

# ESS Manager in Training (MIT) Program

The Manager in Training (MIT) Program provides Associates with a working knowledge of the disciplines required to be a successful leader in the ESS camp accommodation and culinary operations.

Building on our past successes, the MIT program is a 12-month commitment that offers a foundation of knowledge and confidence to prepare candidates for their own career development and future leadership roles.

## Key MIT Components:

- Culinary
- Housekeeping and Janitorial
- Retail & Recreation
- Management Administration
- Health & Safety
- Lean Six Sigma Yellow Belt

## Benefits:

- Management Training
- Hands on Management Experience
- Mentorship from ESS Top Management
- Exposure to all aspects of Remote Camps
- Entry level Management Compensation & Benefits
- Accommodations & meals while on site
- Successful candidates have an opportunity to join one of our smaller scale lodges as a Manager in Training Graduate to put their skills to work under the direct mentorship of our Regional Operations team.
- Red Seal Certification Program opportunity for candidates interested in pursuing a career in the culinary field

## Requirements:

- GED / Gr 12
- Class 5 Drivers License

